



ADMINISTRATIVE CENTER
7650 N. 43rd Avenue
Glendale, AZ 85301-1661
Tel 623-435-6000
Fax 623-435-6078
www.guhsdaz.org

GOVERNING BOARD
Vicki L. Johnson, President ■ Donna Stout, Clerk
Kevin Clayborn ■ Ian Hugh ■ Pam Reicks

SUPERINTENDENT
Dr. Jennifer Johnson

GOVERNING BOARD MEETING
Administrative Center/Board Room
August 19, 2009

Special Executive Session/ Regular Meeting

Compliance with
ARS 38-431.02

Consistent with the requirement set forth in ARS 38-431.02, notices of this regular meeting held in public were appropriately posted.

The following board members were present: Vicki Johnson, President; Donna Stout, Clerk; Kevin Clayborn, Ian Hugh and Pam Reicks. Also present was: Dr. Jennifer Johnson, Superintendent, and Janice Mays, Administrative Assistant to the Governing Board.

Call to order, Roll call

President Johnson called the meeting to order at 5:33 p.m. with all board members present.

Authorization for Special
Executive Session
(Pol. Ref. 2044)

The Governing Board approved having a Special Executive Session before the regular meeting.

MOTION: Stout SECOND: Clayborn CARRIED: 5-0

Executive Session
(Pol. Ref. 2044)

The Governing Board convened into Special Executive Session at 5:35 p.m.

Reconvened Regular Meeting

The Governing Board reconvened the regular meeting at 7:30 p.m.

The following board members were present: Vicki Johnson, President; Donna Stout, Clerk; Kevin Clayborn, Ian Hugh and Pam Reicks. Also present were: Dr. Jennifer Johnson, Superintendent; district administrators, principals and Estevan Carreon, GUEA representative.

Call to order, Roll call,
Pledge of Allegiance

President Johnson called the meeting to order at 7:30 p.m. with all board members present. The Pledge of Allegiance was led by President Johnson.

Adoption of agenda
(Pol. Ref. 2048-A)

Approved agenda as printed.

MOTION: Stout SECOND: Hugh CARRIED: 5-0

Empowering All Students for the Choices and Challenges of the Twenty-First Century

Apollo ■ Cortez ■ Glendale ■ Greenway ■ Independence ■ Moon Valley ■ Sunnyslope ■ Thunderbird ■ Washington ■ Metrocenter Academy

Public participation

Vaughn Hillyard, former Thunderbird High School student, expressed his disappointment in the handling of the appeal process for the Thunderbird High School newspaper article. He requested that the item be removed from the Executive Session agenda and placed on the public meeting agenda.

Sophia Curran, Thunderbird High School student, expressed her opinion about the Level III appeal of the Thunderbird High School newspaper article.

Consent Items

Action taken on Consent Items as follows:

Minutes
(Pol. Ref. 2051)

Approved the minutes of the regular meeting held on July 8, 2009 and Study Session held on July 21-22, 2009.

Vouchers
(Pol. Ref. 7212)

Ratified vouchers for recording in the official minutes.

The total vouchers reviewed were:

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Auxiliary/Tax Credit Voucher</u>
7/06/09	235,991.37* 537,529.02	N/A	13,936.67
7/13/09	172,638.58* 833,032.76	917,635.41	12,892.83
7/20/09	453,184.50* 66,443.05	N/A	1,568.86
7/27/09	90,596.46* 88,736.48	839,836.27	38,027.74
8/03/09	648,169.95	N/A	192.63
8/10/09	158,216.95* 1,614,797.09	1,262,017.29** 1,801,439.42	9,612.65

* 2008-2009 Encumbrance Voucher

** First Performance Pay Voucher

Purchase order
(Pol. Ref. 7210)

Approved purchase orders.

List attached to minutes.

Executive session
(Pol. Ref. 2044)

Authorized executive session.

Acceptance of gift
(Pol. Ref. 7113)

Accepted the following gifts:

1. Donation of \$2,000 from the Sun City Rotary Foundation to Washington High School for their Interact Club.
2. Donations totaling \$14,463 were received by Greenway High School to assist in replacing necessary baseball equipment that was lost in a dugout fire:
 - a. \$250 – Adobe Drywall & Paint
 - b. \$250 – Mr. Richard Williams, SAS Electric

Acceptance of gift
(continued)

- c. \$250 – Arrowhead Kiwanis Club
- d. \$500 – Mr. Rob Mansfield, University of Phoenix
- e. \$900 – Ms. Kathy Hacker, Hacker Financial
- f. \$1,000 – Mr. Greg Mosby
- g. \$1,000 – Nelson J.I.T. Packaging
- h. \$5,000 – Mr. Derek Hall, CEO, Arizona Diamondbacks
- i. \$5,313 – Miscellaneous donations

Professional visit
(Pol. Ref. 4253)

Approved the following professional visits:

1. ASBA (Arizona School Board Association) Law Conference
Where: Litchfield Park, AZ
When: September 10-12, 2009
Persons involved: Vicki Johnson, Donna Stout, Jennifer Johnson (DO)
Purpose: Receive updates of legislative and legal issues involving education in Arizona.
Cost to Governing Board & District Administrative travel funds:
Registration = \$700

2. ACTEaz (Association for Career & Technical Education of Arizona) Fall Leadership Seminar
Where: Tucson, AZ
When: September 11-12, 2009
Person involved: Dean Petersen (DO)
Purpose: To provide and develop leadership skills in organization's officer and affiliate officers.
Cost to CTE Basic Grant: Lodging = \$115; meals = \$22; registration = \$150; transportation = \$125

3. AIAAA (Arizona Interscholastic Athletic Administrators Association) Fall Conference
Where: Prescott, AZ
When: September 12-15, 2009
Persons involved: Jim Threadgill (DO), Ed Barnes (A), Sheri Anderson (C), Julie Patton (G), Mike Siwek (I), Eddie Lopez (MV), Eric Zimmerman (S), Kris Willis (T), Brian Fitzgerald (W)
Purpose: Stay up-to-date with current athletic information and trends.
Cost to Civic Center funds: Lodging = \$1,280; registration = \$2,360

4. Professional Learning Communities at Work
Where: Las Vegas, NV
When: September 13-16, 2009
Person involved: Wendy Collison (DO)
Purpose: School improvement strategies.
Cost to Title I funds: Meals = \$236; registration = \$579; transportation = \$140

Professional visit
(continued)

5. 9th Annual Transitions Conference
Where: Scottsdale, AZ
When: September 21-23, 2009
Persons involved: Monica Hughett (G); Rhonda Elvin (GW); Winnie Moore (I); Angela Russell (MV); Corey McCullum (NA); Kathy Caretto, Mari Jo Cardenas, Troy Damper, Ashley Voss (SA); Michael Garuth (S); Kim Azevedo (T); Kathie Liebertz (W)
Purpose: Addressing the transition needs of youth and young adults with disabilities.
Cost to YTP Grant: Registration = \$3,000; substitutes = \$300

6. Intellitek Annual Technology Education Symposium
Where: Manchester, NH
When: October 3-7, 2009
Persons involved: Dean Petersen (DO), Steve Ducey (S)
Purpose: Present Engineering Sciences Program and collaborate with others implementing similar programs.
Cost to CTE Basic Grant: Substitutes = \$300; transportation = \$800

7. ATE (Advanced Technological Education) Conference 2009
Where: Washington, DC
When: October 20-23, 2009
Person involved: Julie Stockwell (GW)
Purpose: Focus on the critical issues related to advanced technological education.
Cost to CTE Basic Grant: Substitutes = \$400

8. ASA (Arizona School Administrators) Fall Superintendents' Conference
Where: Prescott, AZ
When: October 25-26, 2009
Person involved: Jennifer Johnson (DO)
Purpose: Attend leadership conference for Superintendents.
No cost to district travel funds.

Student trip
(Pol. Ref. 6304)

Approved the following student trips:

1. GWHS – Volleyball
Where: Prescott, AZ
When: August 21-23, 2009
Persons involved: 22 students and 3 chaperones
Arrangements: Transportation by district vehicles leaving on 8/21 at 3:30 p.m. and returning on 8/23 at 11:00 a.m.
Purpose: Team building.
No loss of school days.
Cost to club funds: Transportation = \$520

Student trip
(continued)

2. IHS – Volleyball
Where: Lake Havasu, AZ
When: September 11-12, 2009
Persons involved: 15 students and 3 chaperones
Arrangements: Transportation by commercial carrier leaving on 9/11 at 3:00 p.m. and returning on 9/12 at 12:00 midnight.
Purpose: Participate in volleyball tournament.
No loss of school days.
Cost to club funds.

3. GWHS – Cross Country
Where: San Diego, CA
When: September 18-20, 2009
Persons involved: 20 students and 2 chaperones
Arrangements: Transportation by district vehicles leaving on 9/18 at 3:00 p.m. and returning on 9/20 at 4:00 p.m.
Purpose: Compete in Mt. Carmel cross country invitational.
No loss of school days.
Cost to club funds: Transportation = \$1,875

4. WHS – Swim & Dive Team
Where: Flagstaff, AZ
When: September 18-20, 2009
Persons involved: 50 students and 10 chaperones
Arrangements: Transportation by district vehicles leaving on 9/18 at 4:00 p.m. and returning on 9/20 at 6:00 p.m.
Purpose: Practice at NAU's Wall Aquatics Center, participate in a team building ropes course and tour NAU.
No loss of school days.
Cost to club funds: Transportation = \$716

Personnel
Administrative
Reclassification

Approved the following reclassification:

THS - Jon Vreeken, from ELL Teacher at GHS to Assistant Principal for Discipline and Attendance at THS – Effective 7/6/09

Resignation
(Pol. Ref. 4024)

Accepted the following resignations:

SHS - Jennifer Kern, Assistant Principal for Student Services – Effective 8/21/09

THS - Kort A. Miner, Assistant Principal for Discipline and Attendance – Effective 7/6/09

Certificated
Revised Contract

Approved the following reclassification:

THS - Sandy Irwin, from Social Worker at WHS to 4/5 Counselor at THS – Effective 8/3/09

Re-employment
(Pol. Ref. 4013)

Approved the following recommendations for re-employment for the 2009-2010 school year:

- GWHS - Ray Carreon, 4/5 Applied Tech – Effective 8/3/09
June McCulley, 1/5 Psychologist – Effective 7/28/09
- WHS - Steven Chisman, 2/5 PE – Effective 8/3/09
Kathryn Griep, 3/5 Math – Effective 8/3/09

Employment
(Pol. Ref. 4013)

Approved the following recommendations for employment for the 2009-2010 school year:

- AHS - Julie Thompson Bell, Spanish – Effective 8/3/09
Brett Dickerson, English – Effective 8/3/09
Erin Hesch, English – Effective 8/3/09
Sam Jacobs, Science – Effective 8/3/09
Leanne Stachofsky, Math – Effective 8/3/09
- CHS - Carina Balke, Special Ed – Effective 8/3/09
Jeff Huelster, Social Studies – Effective 8/3/09
Tamara Voas, 4/5 ELL – Effective 8/3/09
- GHS - Stephen Alguire, Instrumental Music – Effective 8/3/09
Mindy Leighton, ELL – Effective 8/3/09
Stacie Wooten, ELL – Effective 8/3/09
- GWHS - Neil Bucher, 4/5 Spanish – Effective 8/3/09
- IHS - Chad Brun, Math – Effective 8/3/09
Pamela Dunlap, 3/5 English; 2/5 Read 180 – Effective 8/3/09
Andrea MacLeod, Theater – Effective 8/3/09
- MVHS - Jack Chang, Math – Effective 8/3/09
Allison Gerard, Spanish – Effective 8/3/09
Edward Grace, Social Studies – Effective 8/3/09
Brian Dudo, FACS – Effective 8/3/09
- NA - Ira Lazenby, Special Ed – Effective 8/3/09
Carl Longo, Special Ed – Effective 8/3/09
- WHS - Matthew Dudo, Science – Effective 8/3/09
Justin Jarrel, Math – Effective 8/11/09
Renee Lisowski, ELL – Effective 8/3/09

Leave of absence
(Pol. Ref. 4023)

Approved the following requests for a leave of absence:

- AHS - Alyssa M. McMichael, 4/5 Dance; 1/5 English – Effective 8/3/09
Lindsey M. Peterson, 4/5 English – Effective 8/3/09
- GHS - Natalie Spezia, PE/Dance – Effective 8/3/09
- MVHS - Brandi Jans, FACS – Effective 9/8/09
- WHS - Terrie Sansom Spacone, Special Ed – Effective 8/3/09

Early retirement
(Pol. Ref. 4252-A)

Approved the following request for early retirement:

- CHS - Tim Hutchison, 4/5 Social Studies; 1/5 Leadership – Effective 7/10/09

Resignation
(Pol. Ref. 4024)

Accepted the following resignations:

- AHS - Amy L. Hall, English – Effective 8/3/09
- MVHS - Heather M. Hampstead, Social Studies – Effective 7/13/09
Steven N. Zito, Special Ed – Effective 7/30/09
- THS - Ellen Reynolds, English – Effective 7/22/09

Support Staff
Reclassification

Approved the following contract revisions:

- GHS - Marcia Swartz, from Counseling Assistant to Career Center Specialist – Effective 8/10/09
- GWHS - Xochith Morales from Attendance Assistant to Attendance Secretary – Effective 7/20/09
- WHS - Allison Dye, ELL Aide from 5 hrs to 6.5 hrs – Effective 8/10/09
- Shakeita Harris from COOP Assistant Director to COOP Instructional Aide – Effective 8/10/09

Re-employment
(Pol. Ref. 4113)

Approved the following recommendations for re-employment for the 2009-2010 school year:

- AHS - Chris Bielecki, Ed Services Tech (one semester only) – Effective 8/3/09
- Walt Phillips, Parking Lot Attendant 4 hrs (one semester only) – Effective 8/10/09
- CHS - Renee Williams, Special Ed Aide – Effective 8/3/09
- GWHS - Bob Ciston, Parking Lot Attendant 4 hrs (one semester only) – Effective 8/10/09
- Pam Ligon, Ed Services Tech (one semester only) – Effective 8/6/09
- Frank Ulloa, Parking Lot Attendant 4 hrs (one semester only) – Effective 8/10/09
- Helen Woodward, Clerical Aide 4 hrs (one semester only) – Effective 7/27/09
- IHS - Joe Benetiz, Title I Aide 6.5 hrs – Effective 8/3/09
- Francis Furey, Parking Lot Attendant 4 hrs (one semester only) – Effective 8/10/09
- Chad Gosnell, Title I Aide 6.5 hrs – Effective 8/3/09
- Marlene Hoch, Clerical Aide 4 hrs (one semester only) – Effective 8/7/09
- Lois Ingram, Title I Aide 8 hrs – Effective 8/3/09
- Kenneth Nelson, Ed Services Tech (one semester only) – Effective 8/3/09
- Kathy Prado, Title I Aide 6.5 hrs – Effective 8/3/09
- Carl Preston, Parking Lot Attendant 4 hrs (one semester only) – Effective 8/10/09
- Deborah Riley, Title I Aide 8 hrs – Effective 8/3/09
- Theresa Williams, Title I Aide 8 hrs – Effective 8/3/09
- MVHS - George Donaldson, Parking Lot Attendant 4 hrs (one semester only) – Effective 8/10/09
- Nick Hill, Ed Services Tech (one semester only) – Effective 7/22/09
- Amelia O’Brien, Clerical Aide 4 hrs (one semester only) – Effective 7/22/09
- Jim Waddell, Parking Lot Attendant 4 hrs (one semester only) – Effective 8/10/09
- NA - Robert Anders, Special Ed Aide – Effective 8/3/09
- SHS - Richard Graham, Parking Lot Attendant 4 hrs (one semester only) – Effective 8/10/09

Re-employment
(continued)

- THS - Stephanie Blasko, Title I Instructional Aide – Effective 8/3/09
Linda Bullis, Attendance Secretary – Effective 7/20/09
Glenn Darby, Ed Services Tech (one semester only) – Effective 7/23/09
Dora Vandever, Custodian – Effective 7/13/09
Jeffrey Wallin, Maintenance III Outer Grounds – Effective 8/10/09
- WHS - Allison Dye, ELL Aide 5 hrs – Effective 8/3/09

Retirement
(Pol. Ref. 4252)

- Approved the following request for retirement:
SHS - Dianne Zanzucchi, Special Ed Aide – Effective 7/7/09

Early retirement
(Pol. Ref. 4252-A)

- Approved the following requests for early retirement:
GWHS - Linda Miller, Administrative Assistant to the Principal – Effective 7/1/09
SHS - Greg Galaviz, Night Lead/Custodian – Effective 8/7/09

Resignation

- Accepted the following resignations:
AHS - Delia Carreon, Attendance Assistant – Effective 8/7/09
CHS - Ted Gruver, Bus Driver – Effective 8/7/09
GWHS - Nicole M. Schaan, Special Ed Aide – Effective 7/27/09
IHS - Marco A. Leyva, Bus Driver – Effective 7/22/09
THS - Brittany D. Francis, Special Ed Aide – Effective 7/29/09
Jason Steele, Maintenance III – Effective 7/29/09
WHS - Patrick Preston, Custodian – Effective 8/17/09

Approved consent items.

MOTION: Stout SECOND: Hugh CARRIED: 5-0

New Business

Change in future
Governing Board
meeting

The Governing Board approved the request to meet once in December 2009 (December 2), and not have a second meeting the week prior to winter break.

MOTION: Stout SECOND: Clayborn CARRIED: 5-0

Establishment of
date for Study
Session (Student
Achievement)

The Governing Board approved Wednesday, October 7, 2009, at 5:00 p.m. to receive the annual report on Student Achievement.

MOTION: Stout SECOND: Hugh CARRIED: 5-0

Establishment of
date for Study
Session (Continuous
Improvement)

The Governing Board approved Wednesday, December 2, 2009, at 5:00 p.m. to receive the annual Continuous Improvement report.

MOTION: Stout SECOND: Clayborn CARRIED: 5-0

New Business

(continued)

IGA with Arizona
Department of
Economic Security

The Governing Board approved entering into an Intergovernmental Agreement (IGA) with the Arizona Department of Economic Security for vocational services through the Youth Transition Program (YTP) for the 2009-2010 school year and allocate up to \$407,183 to serve these students.

MOTION: Stout SECOND: Clayborn CARRIED: 5-0

Request for State
Aid Advance
(ARS 15-973.C)

The Governing Board authorized the Board President to sign the Request for State Aid Advance and authorized the Director of Business to submit the request for an amount not to exceed \$11,125,000.

MOTION: Stout SECOND: Hugh CARRIED: 5-0

Sole Source
Procurement
(CAD Soft)

The Governing Board approved CAD Soft as the sole source for the Autodesk Suite.

MOTION: Stout SECOND: Clayborn CARRIED: 5-0

**Information and
Reports**

- A. Suspension reports
- B. Financial reports
- C. Human Resources report

Dr. Linda Rosness, Assistant Superintendent for Human Resources, reviewed the "Highly Qualified Staff" report which the board received in their board packets. The report covered the selection process used to hire teachers, support staff and administrators for the 2008-2009 school year.

- D. Emergency Procurement – Ashguard Fire

Jim Threadgill, Administrator of Operations, reported that due to a violation found during a State Fire Marshall's inspection, GHS had to suspend all activities in their football stadium until corrective action was taken. Normal procurement methods were not possible due to time constraints. Ashguard Fire Protection was the only company found to be able to immediately install fire sprinklers underneath the stadium bleachers at a price below other competitors pricing.

- E. Career Exploration Committee report

Stephen Weltsch, CTE Curriculum Coordinator, reviewed the "Glendale Pathway System - Direction for Life" brochure. This publication was created by the Career Exploration Committee, whose members represent all nine high schools in the district, and was funded by grant dollars provided by West-MEC. Their goal was to effectively communicate to parents and the community the Arizona Department of Education's Career Exploration Standards, ECAP (Education and Career Action Plan) and Bridges software which is used to develop 4-year education plans.

Information and Reports
(continued)

- F. Principals, District Office Administrators and Superintendent comments
- G. Board comments

Information and Reports were accepted as presented.

MOTION: Stout SECOND: Hugh CARRIED: 5-0

Future Meetings and Dates to Remember

Sept 2	Regular meeting -	Administrative Center/Board Room – 7:30 p.m.
Sept 7	Labor Day holiday -	District office and all schools closed
Sept 16	Regular meeting -	Administrative Center/Board Room – 7:30 p.m.
Sept 18	1 st Session ends -	Metro Academy
Sept 21-25	1 st Break -	Metro Academy
Sept 28	2 nd Session begins -	Metro Academy

Executive Session
(Pol. Ref. 2044)

The Governing Board convened into Executive Session at 8:30 p.m.

Reconvened Regular Meeting

The Governing Board reconvened the regular meeting at 9:50 p.m.

Motion on Executive Session Item(s)

Annual evaluation of Superintendent

A motion was made to extend the Superintendent’s contract two years, to expire on June 30, 2012.

MOTION: Clayborn SECOND: Hugh CARRIED: 5-0

Level III hearing appeal recommendation

A motion was made to accept the recommendation of the Level III hearing officer, Robert Haws, regarding the Thunderbird High School newspaper issue.

Mr. Clayborn commented that while he is voting in favor of approving Mr. Haws’ recommendation, which is in support of the principal’s decision to edit the school newspaper’s article, the newspaper staff is encouraged to go back and work with the principal on writing an acceptable article.

MOTION: Clayborn SECOND: Hugh CARRIED: 5-0

Withdraw notice of intent to dismiss

A motion was made to withdraw the pending statement of charges against employee #4805 because the employee has submitted a resignation.

MOTION: Clayborn SECOND: Stout CARRIED: 5-0

Adjournment

The meeting adjourned at 9:54 p.m.

APPROVED:

Vicki Johnson, President

Kevin Clayborn, Member

Donna Stout, Clerk

Ian Hugh, Member

Pam Reicks, Member

Janice Mays
Administrative Assistant
to the Governing Board