



**ADMINISTRATIVE CENTER**

7650 N. 43<sup>rd</sup> Avenue  
Glendale, AZ 85301-1661  
Tel 623-435-6000  
Fax 623-435-6078  
[www.guhsdaz.org](http://www.guhsdaz.org)

**GOVERNING BOARD**

Pam Reicks, President ■ Natalie Veidmark, Clerk  
Laura Arita ■ Patti Hussey ■ Patty Kennedy

**SUPERINTENDENT**

Brian Capistran

**GOVERNING BOARD MEETING**

Independence High School

**January 10, 2024**

**Organizational**

Compliance with ARS 38-431.02      Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order      President Kennedy called the meeting to order at 6:02 pm.

Roll call      All Board members were present.

Pledge of Allegiance      President Kennedy led the Pledge of Allegiance.

2024 Organization Governing Board      The election for President and Clerk was held in compliance with ARS 15.321: Member Hussey nominated Pam Reicks for President      SECOND: Arita Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Member Reicks nominated Natalie Veidmark for Clerk      SECOND: Hussey Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Regular Meeting**

Adoption of agenda Pol. Ref. BEDB      Approved agenda as printed.

MOTION: Hussey      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

MOTION: Kennedy to recess meeting for five (5) minutes.      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Special recognitions      Superintendent Tom Horne, Arizona Superintendent of Public Instructions presented the Governing Board and District with a certificate for Academic Achievement for English Language Learners.

**Independence High School**

*Achievement Above All* award to teacher Amy Munoz  
*Achievement Above All* award to student Brittany Noriega Galindo  
*Certificate of Achievement* to the Student Council, Pepper Marshall, sponsor  
*Achievement Above All* award to support staff employee Theresa Williams  
*Volunteer Recognition* award for Terry Starr

Public participation      Brad Doyle and Susan Edwards addressed the Board asking for increased and improved benefits for food service employees.

**Consent Items**

Minutes      Action taken on Consent Items as follows:  
Pol. Ref. BEDG      Approved the minutes of the meeting held on December 20, 2023.

*Empowering All Students for the Choices and Challenges of the Twenty-First Century*

1/10/24

Vouchers

Pol. Ref. DK

Ratified vouchers for recording in the official minutes.

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
12/08/2023	N/A	5,309,789.63	N/A
12/11/2023	89,689.89	N/A	N/A
	61,961.20		
	361,903.25		
	185,183.33		
	196.63		
12/13/2023	N/A	N/A	48,542.98
12/14/2023	N/A		788.44
12/18/2023	664,148.14	N/A	N/A
	71,563.08		
	294,739.54		
	2,490.87		

Purchase order

Pol. Ref. DJA

Approved purchase orders.

Personnel

Certified

Approved the following personnel recommendations:

Leave of Absence – Policy Ref. GCCCIHS - Matthew Massic, CTE Teacher – Effective 2/21/24ClassifiedEmployment – Policy Ref. GDFAHS - Alexis Marquez, Sped Instructional Assistant – Effective 7/31/23CHS - Monica Hill, Attendance Assistant – Effective 7/31/23

Brenda Ilescas Cruz, CTSS – Effective 12/18/23

GHS - Leticia Acosta Hernandez, Custodian – Effective 7/20/23GWHS - William Edwards, Parking Lot Attendant – Effective 8/7/23MVHS - Marcella Cabrera-Flores, Title 1 Instructional Assistant – Effective 8/4/23

Mario Juarez, Maintenance I – Effective 1/1/24

SHS - Laura Roldan Morales, EL Instructional Assistant – Effective 7/31/23Resignation – Policy Ref. GDQBCHS - Eraclio Bernal Sr, Parking Lot Attendant – Effective 12/2/23GHS - Kirsten Tyo, Sped Instructional Assistant – Effective 12/21/23Reclassification - Policy Ref. GDPSHS - Michael Williams III from Lead Custodian to Maintenance III – Effective 1/8/24Termination – Policy Ref. GDQDWHS – Jessica Hatcher, Operations/Resources Secretary – Effective 12/22/23

Professional visit

Pol. Ref. GCCE

Approved the following professional visits:

1. Western Business Educators Association

Where: Eugene, OR

When: February 15-19, 2024

Participant: Rebecca McGinnis (W)

Purpose: Professional development

CTE funds: Registration \$375; Lodging \$719; Meals \$288; Transportation \$400;

Substitute \$75

1/10/24

Professional visits  
(continued)

2. Nike Coach of the Year Clinic  
Where: Las Vegas, NV  
When: February 22-24, 2024  
Participant: Tim Mayfield (W)  
Purpose: Professional development in coaching strategies and techniques  
Club funds: Registration \$85; Lodging \$1,209; Substitute \$90

Student trip  
Pol. Ref. IJOA

Approved the following student trips:

1. GHS Student Council  
Where: Surprise, AZ  
When: January 25-27, 2024  
Participants: 9 students and 2 chaperones  
Arrangements: District vehicles departing 1/25/24, 1:30 pm  
returning 1/27/24, 1:00 pm  
Purpose: State convention  
Students will miss 1 school day  
Club funds: Transportation \$38; Registration \$1,000; Lodging \$2,242;  
Substitute \$120
2. CHS Unified Sports  
Where: Flagstaff, AZ  
When: January 26-27, 2024  
Participants: 10 students and 3 chaperones  
Arrangements: District vehicle departing 1/26/24, 3:00 pm  
returning 1/27/24, 5:00 pm  
Purpose: Floor hockey invitational  
No loss of school days  
SPED funds: Transportation \$333
3. THS NJROTC  
Where: Waddell, AZ  
When: February 2-3, 2024  
Participants: 50 students and 5 chaperones  
Arrangements: District vehicle departing 2/2/24, 2:45 pm  
returning 2/3/24, 2:00 pm  
Purpose: Field exercises  
No loss of school days  
District funds: Transportation \$208
4. SHS Band/Orchestra/Choir  
Where: Kingman, AZ  
When: February 15-16, 2024  
Participants: 65 students and 7 chaperones  
Arrangements: District vehicle departing 2/15/24, 12:30 pm  
returning 2/16/24, 8:15 pm  
Purpose: Northwest Regional Music Festival  
Students will miss 1.5 school days  
District funds: Transportation \$1,188; Registration \$1,950; Lodging \$5,280;  
Substitute \$250

- 5. SHS Softball  
Where: Payson, AZ  
When: March 14-16, 2024  
Participants: 12 students and 4 chaperones  
Arrangements: Private vehicles departing 3/14/24, 5:00 pm returning 3/16/24, 5:00 pm  
Purpose: Softball tournament  
Students will miss 1 school day  
Club funds: Registration \$600; Lodging \$300; Substitute \$120

Approved consent items.

MOTION: Hussey                      SECOND: Kennedy  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**New Business**

(none)

**Information and Reports**

- A. Suspension report
- B. Financial reports

Accepted the Information and Reports.

MOTION: Kennedy                      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Current Events**

Accepted Current Events.

MOTION: Kennedy                      SECOND: Arita  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

**Future Meetings and Dates to Remember**

Jan 15	Martin L. King Jr. Day	All schools and district office closed
Jan 20	Governing Board Study Session	Administrative Center/Board Room 9:00 am
Jan 25	Pathways to America's Top Colleges and Universities	Moon Valley High School – 5:45 pm (virtual option available)
Feb 7	Governing Board	Washington High School – 6:00 pm AAA Washington High School recognitions

**Adjournment**

MOTION: Kennedy                      SECOND: Veidmark  
Arita: aye      Hussey: aye      Kennedy: aye      Reicks: aye      Veidmark: aye

Meeting adjourned at 7:37 pm.

**APPROVED:**

Pam Reicks, President \_\_\_\_\_

Natalie Veidmark, Clerk \_\_\_\_\_

Laura Arita, Member \_\_\_\_\_

Patti Hussey, Member \_\_\_\_\_

Patty Kennedy, Member \_\_\_\_\_

Joie Eddings  
Administrative Assistant  
Governing Board