



ADMINISTRATIVE CENTER

7650 N. 43rd Avenue
Glendale, AZ 85301-1661
Tel 623-435-6000
Fax 623-435-6078
www.guhsdaz.org

GOVERNING BOARD

Pam Reicks, President ■ Natalie Veidmark, Clerk
Laura Arita ■ Patti Hussey ■ Patty Kennedy

SUPERINTENDENT

Brian Capistran

GOVERNING BOARD MEETING

**Apollo High School
February 21, 2024**

Regular Meeting

Compliance with ARS 38-431.02 Consistent with the requirement set forth in ARS 38-431.02, notices were appropriately posted for this regular meeting held in public.

Call to order President Reicks called the meeting to order at 6:00 pm.

Roll call All Board members were present except Member Patti Hussey.

Pledge of Allegiance President Reicks led the Pledge of Allegiance

Adoption of agenda Approved agenda as printed.

Pol. Ref. BEDB

MOTION: Kennedy SECOND: Veidmark
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Special recognitions

Apollo High School
Achievement Above All award to teacher Aaron Walls
Achievement Above All award to student Adam Mohammed
Certificate of Achievement to Football, Aaron Walls, sponsor
Achievement Above All award to support staff employee Deborah Dunn
Volunteer Recognition award to Nellie Andrade

Public participation

Brad Doyle spoke on behalf of himself and his son Curtis. He requested the Board immediately form an advisory committee regarding the compression of the support staff salary schedule. He acknowledged cafeteria sales are down and stated the Board has only raised the cost of student lunches once in 17 years from \$3.00 to \$3.25. He stated the hard-working cafeteria staff should not be blamed for poor decisions made by their superiors.

Consent Items

Action taken on Consent Items as follows:

Minutes Approved the minutes of the meeting held on February 7, 2024.

Pol. Ref. BEDG

Vouchers Ratified vouchers for recording in the official minutes.

Pol. Ref. DK

<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
1/22/2024	59,272.30	5,115,596.92	N/A
	195,547.71		
	595,347.60		
	449.74		
2/01/2024	N/A	N/A	21,131.32
2/05/2024	60,187.40	5,591,043.17	N/A
	161,769.44		
	959,342.71		
	223.32		

Empowering All Students for the Choices and Challenges of the Twenty-First Century

2/21/24

Vouchers (continued)	<u>Date Reviewed</u>	<u>Expense Voucher</u>	<u>Payroll Voucher</u>	<u>Aux/Tax Credit Voucher</u>
	2/06/2024	N/A	N/A	23,694.19
	2/12/2024	36,387.03	N/A	1,200.00
		361,965.04		
		53,724.71		
		712,185.32		

Purchase order
Pol. Ref. DJA

Approved purchase orders.

Personnel
Administrative

Approved the following personnel recommendations
Retirement – Policy Ref. GCQE

GHS - Michelle Scott, Assistant Principal for Student Services – Effective 6/30/24

Certified

Retirement – Policy Ref. GCQE

CHS - Michelle Corona, Math Teacher/Math Intervention Specialist – Effective 5/23/24

Tanya Soto, Guidance Counselor – Effective 5/24/24

GWHS - Scott Schall, CTE Teacher – Effective 5/23/24

IHS - Douglas Kimball, Science Teacher – Effective 8/21/24

William Meldrum, Instrumental Music Teacher – Effective 5/23/24

SHS - Yvette Gonzalez-Lucci, Foreign Language Teacher – Effective 5/23/24

Resignation – Policy Ref. GCQC

MVHS - Sheila Yoder, Guidance Counselor – Effective 5/23/24

THS - Alexandra Babis, CTE Coding Teacher – Effective 5/23/24

Jennifer Ziance, English Teacher – Effective 5/23/24

Employment Release

GHS - Tiffany Morris, Government/Econ Teacher – Effective 2/5/24

Classified

Employment – Policy Ref. GDF

AHS - Ana Salazar, EL Instructional Assistant – Effective 9/11/23

DO - Mia Hill, Bus Driver – Effective 8/28/23

Francisco Monarrez, Communications Assistant – Effective 8/7/23

GWHS - Wakilongo Kahugusi, Custodian – Effective 9/11/23

SHS - Alvin Hester, Custodian – Effective 9/25/23

Joshua Crowe, Campus Technology Assistant – Effective 9/25/23

THS - Christopher Horine, Maintenance III – Effective 9/6/23

Leave of Absence – Policy Ref. GCCC

GWHS - Timothy Tarr, Custodian – Effective 1/22/24

Retirement – Policy Ref. GCQE

CHS - Deborah LeClair, Administrative Assistant to the Principal – Effective 6/30/24

Resignation – Policy Ref. GDQB

AHS - Marc Cardoza, Campus Technology Assistant – Effective 3/1/24

CHS - Mary Alice Starchman, Clerical Assistant – Effective 2/29/24

DO - Richard Pompa, Bus Driver – Effective 2/1/24

GHS - Daisy Rubio, Cafeteria Assistant – Effective 2/8/24

MVHS - Cydney Halley, Special Needs Instructional Assistant – Effective 2/2/24

Personnel (continued)

Reclassification - Policy Ref. GDPAHS - Rocio Casian, from Custodian to Lead Custodian – Effective 2/6/24

Daniela Garcia Munoz, from Café Assistant to Sped Instructional Assistant – Effective 2/23/24

OLA - Yanely Acanda Santana, from Café Assistant to Instructional Assistant – Effective 2/26/24WHS - Iman Hanna, from Sped Instructional Assistant to Attendance Assistant – Effective 2/5/24TerminationAHS - Ysabel Bustos, Custodian – Effective 2/20/24Professional visit
Pol. Ref. GCCE

Approved the following professional visits:

1. Glazier Clinic

Where: Las Vegas, NV

When: February 29-March 3, 2024

Participants: Dustin Hansen, Daniel Hopper, Jason Kellar (C); Matthew Nalette, Jonathan Jaworski, Chavez Vincent, Kent Lavine (T)

Purpose: Professional development in coaching strategies and techniques

District Athletic funds: Registration \$590; Lodging \$1,158; Substitute \$960

2. ACTE (Association of Career & Technical Education) National Policy Seminar

Where: Washington, D.C.

When: March 16-21, 2024

Participant: Jen Fowler (GW); Patrick Henry (T)

Purpose: Federal education policies related to CTE advocacy and messaging

CTE funds: Registration \$790; Lodging \$3,025; Meals \$730; Transportation \$600

3. Spring in Carolina Photo Workshop

Where: Charleston, S.C.

When: March 24-29, 2024

Participant: Kim Rivery (S)

Purpose: Professional development on location and wildlife photography

CTE funds: Registration \$2,500; Lodging \$1,800; Meals \$380; Transportation \$950
Substitute \$5004. AASBO (Arizona Association of School Business Officials) Spring Conference

Where: Laughlin, NV

When: April 3-5, 2024

Participants: Sandra Aponte, Dane Bolden, Nate Bowler, Morgan O'Neal (DO)

Purpose: Professional development and information for school business professionals

Indirect Cost funds: Registration \$975; Lodging \$800; Transportation \$553

5. NSBA (National School Boards Association) Conference for Public Education Leader

Where: New Orleans, LA

When: April 4-8, 2024

Participants: Laura Arita, Patti Hussey, Patty Kennedy, Pam Reicks, Natalie Veidmark, Brian Capistran (DO)

Purpose: Information and updates specific to public education and their leaders

Indirect Cost funds: Registration \$5,550; Lodging \$6,578; Meals \$1,728;
Transportation \$3,900

Approved the following student trips:

1. AHS/GHS/IHS DECA (Distributive Education Clubs of America)
Where: Phoenix, AZ
When: February 29-March 2, 2024
Participants: 46 students and 5 chaperones
Arrangements: District vehicles departing 2/29/24, 1:40 pm returning 3/2/24, 6:00 pm
Purpose: State DECA competition
Students will miss 1 school day
CTE funds: Transportation \$243; Registration \$6,876; Lodging \$7,520;
Substitute \$340

2. GWHS/ MVHS DECA (Distributive Education Clubs of America)
Where: Phoenix, AZ
When: February 29-March 2, 2024
Participants: 40 students and 4 chaperones
Arrangements: District vehicles departing 2/29/24, 1:40 pm returning 3/2/24, 1:00 pm
Purpose: State DECA competition
Students will miss 1 school day
CTE funds: Transportation \$245; Registration \$5,688; Lodging \$5,170;
Substitute \$270

3. SHS/THS DECA (Distributive Education Clubs of America)
Where: Phoenix, AZ
When: February 29-March 2, 2024
Participants: 50 students and 5 chaperones
Arrangements: District vehicles departing 2/29/24, 1:00 pm returning 3/2/24, 12:00 pm
Purpose: State DECA competition
Students will miss 1 school day
CTE funds: Transportation \$191; Registration \$6,379; Lodging \$6,194;
Substitute \$420

4. THS NJROTC
Where: San Diego, CA
When: March 15-17, 2024
Participants: 40 students and 4 chaperones
Arrangements: Commercial carrier departing 3/15/24, 11:00 am
returning 3/17/24, 5:00 pm
Purpose: USS Midway Drill Competition
Students will miss 1 school day
CTE funds: Transportation \$6,032; Lodging \$7,000

5. GHS/IHS Choir
Where: Los Angeles, CA
When: March 17-19, 2024
Participants: 50 students and 5 chaperones
Arrangements: Commercial carrier departing 3/17/24, 10:00 am
returning 3/19/24, 11:00 pm
Purpose: Music workshops and choir tours
No loss of school days
Club funds: Transportation \$4,680; Lodging \$7,771

6. GHS FCCLA (Family, Career & Community Leaders of America)
Where: Tucson, AZ
When: March 31-April 3, 2024
Participants: 27 students and 3 chaperones
Arrangements: District vehicle departing 3/31/24, 8:00 am returning 4/3/24, 1:00 pm
Purpose: State Leadership Conference
Students will miss 3 school days
CTE funds: Transportation \$460; Registration \$6,264; Lodging \$7,086;
Substitute \$1,020

7. AHS FCCLA (Family, Career & Community Leaders of America)
C-CAP Careers Through Culinary Program
Where: Orlando, FL
When: April 25-29, 2024
Participants: 14 students and 2 chaperones
Arrangements: Commercial carrier departing 4/25/24 returning 4/29/24
Purpose: Cook Around the World student competition
Students will miss 3 school days
CTE funds: Transportation \$11,200; Registration/Lodging \$25,000; Substitute \$630

8. GHS/THS FCCLA (Family, Career & Community Leaders of America)
C-CAP Careers Through Culinary Program
Where: Lake Buena Vista, FL
When: April 25-29, 2024
Participants: 16 students and 3 chaperones
Arrangements: Commercial carrier departing 4/25/24 returning 4/29/24
Purpose: Cook Around the World student competition
Students will miss 3 school days
CTE funds: Transportation \$13,300; Registration/Lodging \$25,500; Substitute \$990

Executive session
Pol. Ref. BEC

Authorized executive session.

Approved consent items.

MOTION: Kennedy SECOND: Arita
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

New Business
Policy Updates

Approved the second reading of these updated policies:
BCB – Board Member Conflict of Interest
BDA – Board Organizational Meeting
BE – School Board Meetings
BEDA – Notification of Board Meetings
CBI – Evaluation of Superintendent
JLH – Missing Students

MOTION: Arita SECOND: Veidmark
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Approved the 2026-2027 School Calendar.

MOTION: Kennedy SECOND: Arita
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Information and Reports

- A. Suspension report
- B. Financial reports

Accepted the Information and Reports.

MOTION: Arita SECOND: Kennedy
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Current Events

Accepted Current Events.

MOTION: Kennedy SECOND: Veidmark
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Future Meetings and Dates to Remember

Mar 6	Governing Board	Cortez High School – 6:00 pm AAA Cortez High School recognitions
Mar 18-22	Spring Recess	All schools and district office closed

Executive Session

Pol. Ref. BEC MOTION: Veidmark SECOND: Arita
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Reconvened

Governing Board reconvened the regular meeting at 7:38 pm.

Adjournment

MOTION: Kennedy SECOND: Veidmark
Arita: aye Kennedy: aye Reicks: aye Veidmark: aye

Meeting adjourned at 7:39 pm.

APPROVED:

Pam Reicks, President _____

Natalie Veidmark, Clerk _____

Laura Arita, Member _____

Patti Hussey, Member absent _____

Patty Kennedy, Member _____

Joie Eddings
Administrative Assistant
Governing Board